08/27/2014 18:14 FAI

JUDGE TORRES

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

(in the space above enter the full name(s) of the plaintiff(s).)

COMPLAINT FOR EMPLOYMENT DISCRIMINATION

DOE NEW YORK CITY ... NAMITA DWARKA

Jury Trial: > Yes D No

DR INCTPAL OF W.C. Dryant H.S. (in the speed where one other the full names!) of the schoolsenists.

I you cannot fit the names of all of the defendance in the space provided, please write "the names of all of the by the space above and establishment when it appear with the full list of annes.

Typically, the company or expendance named is your charge to the speed Employment Organization commission about the names as a statement. Addresses should not be included here.)

This action is brought for discrimination in employment pursuant to: (check only those that apply)

Title VII of the Civil Rights Act of 1964, as podified, 42 U.S.C. §§ 2000c to 2000e-17 (race, color, gonder, rolligion, national origin).

HOTE: la order to bring selt in federal district court under Tille FII, you must first obtain a
Nobes of Right to Sue Learn from the Seyal Employment Opportunity Commission.

Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634.

NOTE: In order to bring rail in federal district court under the Age Discrimination to Employment Act, you must first file a charge with the Equal Employment Opportunity Commission.

Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 - 1217.

NOTE: In order to bring suit in federal district court under the Americans with Disabilities Act, you must first object a Notice of Right to Sua Latter from the Equal Employment Opportunity Commission.

New York State Human Rights Law, N.Y. Exec. Law \$5 290 to 297 (age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic chaoteristics, marital status).

New York City Human Rights Law, N.Y. City Admin. Code §§ 8-101 to 131 (actual or perceived ago, race, creed, color, national origin, gender, disability, marital status, partnerable status, sexual orientation, alienage. citizenship status).

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	Retaliation.
×	Other sets (specify): Unsatisfied end of year evusiations
	Only those grounds raised in the charge filed with the Equal Employment Opportun Commission can be considered by the Aderoi district court under the federal employment discrimination statumen.
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	is attil commutating these ects against me.
	is not still committing those sets against me.
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	if you are asserting a claim of age discrimination.)
The fe	if you are alterting a claim of age electromounts.) Claimhity or parosived disability. [specifing of my case are an follow (attach additional thesis at necessary):
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	B. The Equal Employment Opportunity Commission (check one):						
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	<u> </u>	inspect a Notice of Right to Sp	s tetter, which I received on 7/31/2019 (Date).				
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ADDENDUM FOR FEDERAL COMPLAINT OF ROBERT TORRENS

- I have been employed as a New York City high school mathematics teacher for 18 years since 1999, and am presently assigned to W.C. Bryant High School in Queens, New York, under Principal Namita Dwarka.
- 2. I am presently 52 years old.
- 3. I was a consistently Satisfactory rated teacher for years before Principal Dwarka arrived.
- 4. Since Principal Dwarka became principal of the school, she has targeted at least many older teachers, including myself, with Unsatisfactory annual ratings and impossible to implement so-called "improvement plans." Nine teachers over 40 years old received Unsatisfactory annual ratings for 2011-12, and five out of six teachers over 40 years old received Unsatisfactory ratings for the year 2012-13.
- 5. Since I filed a federal EEOC charge against Principal Dwarka, she has retaliated against me with another ineffective rating for 2013-14, even though I had the highest Regents scores in my subject. Another younger teacher received low Regents scores, yet received an effective rating. My assistant principal was going to rate me satisfactory, but observations were altered in a way to reflect an unsatisfactory rating.
- 6. I believe I have been discriminated based on age under the Age Discrimination in Employment Act (ADEA), as well as retaliated against fdor filing an EEOC charge against Principal Dwarka.

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

MEMORANDUM

Ruby J. Krajick

CLERK OF COURT

JUDGE TURRES

Date: (20/14

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Reply to Real Attn of: Pro Se Intake Unit

Subject: New Civil Case

To: Cashier's Office

U.S. DISTRICT COURT

2014 JUN 30 PN 1: 4

I have examined the attached papers, please accept them for new case filing.

Thank you,

Pro Se Intake Clerk